

## Frequently Asked Questions for Mentors

### **What are the requirements for becoming a mentor?**

GLIC+FFA mentors must be current GLIC+FFA members and have three or more years' experience in the ice cream and/or fast food industry.

### **What is the time commitment?**

This is decided by you and your mentee. Ideally, mentors should plan to communicate with their mentee a minimum of one time per month. The formal GLIC+FFA mentor-mentee relationship can last one year or if the mentor and mentee wish to continue.

### **What is my role as a mentor?**

GLIC+FFA mentors are valuable resources to emerging industry professionals. As a mentor, you are asked to share your knowledge and professional experiences with your mentee, try to answer questions your mentee has about the industry and look for ways to offer business growth to your mentee.

Let your mentee know the best way and time to get in touch with you and how often he or she should expect to hear from you. If, for any reason, you are unable to continue the relationship, please let your mentee know and contact the association office.

### **What should I be prepared to discuss with my mentee?**

As a mentor, you should provide guidance that will strengthen the business of your mentee. You may want to discuss

- Things you wish you had known when you entered the industry
- Value you have received from your GLIC+FFA membership
- Valuable tips you received from your own mentor
- Industry trends
- Tips on professionalism
- Mistakes you have made in your business

### **How will I be expected to communicate with my mentee?**

This will depend on the communication style preferred by both you and your mentee. There are two ways to share your information: e-mail or phone. If you live in close vicinity with your mentee and would like to schedule a face-to-face meeting, this is ideal. Whichever communication method you choose, be sure that it is mutually compatible.

Balancing work, social experiences, and relationships can be challenging. Remember to be respectful of your mentee's time. If you need to reschedule a meeting for any reason, be sure to communicate this to your mentee in a timely manner. You should expect the same treatment by your mentee!